CIRCUIT BREAKER

Business Crib Sheet





Guidance for businesses

This downloadable document covers key messages for employers and employees as the Isle of Man enters a circuit breaker at 00:01 on 7th January 2021. It defines the essential services that can remain open and offers general guidance on staff travel, workstations, cleaning, Emergencies, Deliveries, Facemasks and PPE, Dealing with employees who become unwell on the premises, followed by some sector-specific guidance.



Actions for business with a suspected or identified COVID-19 case at their workplace

This downloadable document may be of use to businesses who have been informed by the Contact Tracing Team of a suspected or identified positive case of coronavirus in an individual that has visited your workplace. This guidance covers how you can initially respond in this circumstance and how you may wish to inform your customers as well as additional FAQs.



Manx Earnings Replacement Allowance (MERA)

- for employed earners and self-employed

Aims to support both employed earners and self-employed people who are made redundant, laid off or put on nil pay by their employer. It will also aim to support self-employed individuals who are prevented from working due to the restrictions and meet the qualifying conditions.

- Paid at a standard rate of £200 a week;
- Claims can be made from 9am on Thursday 7 January 2021 and initially paid up to 31 January 2021.



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mera@gov.im



Salary Support Scheme (SSS)

- for employers

Aims to ensure that businesses impacted by the circuit break action can continue to pay their employees.

- Open to all businesses that were able to claim during last year's period of lockdown (2nd March 19th July 2020)
- Financial assistance to any qualifying business of up to £280 for a full-time equivalent employee per week.
- The scheme will be open for an initial period beginning on 4th January and ending on 31st January 2021.

For more information on this scheme click <u>here</u>.



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Other useful contact details

- COVID Community Line for non-medical queries 686262
- COVID-111 Team for medical queries 111
 - o If you or your employee believes you have COVID-19 symptoms please complete the <u>online-self assessment</u> <u>form</u> first which will help determine if you or your employee needs further assessment by the 111 team.
- Business Isle of Man contact-business@gov.im
- $\bullet \quad \text{Chamber of Commerce rebecca.} george@iomchamber.org.im or jessica.kitchin@iomchamber.org.im 674941$